

International Summer Camp Montana Switzerland

Information for Staff Applicants of the Program Section

For a general description of International Summer Camp Montana, its objectives, programs and facilities etc. please see the brochure, visit our website www.campmontana.ch

Arrival of Staff Members of the Program section :

Saturday or Sunday 20-21 June 2026

Staff Orientation and Training Period:

Monday 22 June to Saturday 27 June 2026

Camp Sessions

First	Sunday 28 June	to	Saturday 18 July	2026
Second	Sunday 19 July	to	Saturday 08 August	2026
Third	Sunday 09 August	to	Saturday 29 August	2026

**First-time applicants are only considered and accepted
if they are available the entire summer (22.06.2026 - 29.08.2026)**

Positions Open

Group counselors : For boys and girls in all 3 age sections. Each group has between 8 and 10 campers. Counselors assume, in many ways, the role of the parents for children away from home. They not only participate in the daily program but also, must be concerned about the education, general welfare and individual problems of the camper. A number of sports and other activities are also counselor-directed. When a specialist is in charge of a group, the counselor often has to assist.

Specialists :	Archery Instructor	Nurse
	Arts and Crafts Teacher	Overnight Hut Guardian
	Badminton Instructor	(responsible for the Alpine Outpost)
	Basketball Instructor	Riding Instructor
	Circus Instructor	Riding Instructor Assistant
	Fencing Instructor	Receptionist
	Film/Photography Instructor	Rock climbing Instructor
	Football Instructor	Swimming Instructor
	Golf Instructor	Sailing/Kayak/Canoe Instructor
	Karate Instructor	Sports Instructor
	Magic Teacher	Tennis Instructor
	Mountain Bike Instructor	Trampoline Teacher
	Music Teacher	Yoga Teacher
	Nightguard	Zumba Instructor

Language Teachers : For English, French and Spanish as foreign languages.

Drivers: For minibuses and cars

General Requirements

To work with children is a difficult task requiring a lot of patience, psychological skill and sheer energy. Other essential requirements are: fondness of children, friendliness, sense of responsibility, initiative, talent in organising and teaching, punctuality and enthusiasm. Previous experience at day and/or overnight camps, schools, youth organisations etc. is also required. As cigarettes and alcohol are forbidden for the campers of International Summer Camp Montana, no staff member is allowed to smoke or drink whilst with campers.

Language Knowledge

Good knowledge of English - the main language at camp - is essential. Other language knowledge e.g. French, German, Italian, Japanese, Russian, Spanish etc. is a distinct advantage.

Minimum Age

The minimum age for all openings is 20.

Remuneration

Individual offers of employment are sent to each successful applicant. There is a salary scale which takes into consideration age, professional qualifications and experience. This offer includes full room and board at the Camp for the entire session, usually in twin-bedded rooms. Camp provides accident insurance for all staff members. Each staff member receives a Camp T-shirt, sweatshirt, SIGG drinking bottle and rucksack. **Travel expenses are not refunded.**

Work Permit

The necessary work permits will be provided by the employer for foreign staff members at International Summer Camp Montana.

Working Hours

Working hours at ISCM are not those of a regular '9 to 5' job. The Camp is a community, a large family, where we are responsible for the children 24 hours a day. Although lessons may only be for 7 hours a day, our commitment to education, leadership and development is very similar to that of parents. The concern for 'our' children never stops. Enthusiasm for this aspect of our international community is vital to its healthy and happy atmosphere.

Counselors	From 07:00 until bedtime (between 20:30 and 22:30) according to camper age group. During the day the counselor has some free time (program permitting).
Specialists and Language Teachers	From 09:00 to 12:00 and from 14:00 to 18:00 plus preparation time. Specialists and language teachers will be asked to help with evening programs two or three times a week.

Days off

Two days off per session, i.e. six days off for the season. Whilst counselors and specialists must arrange their days off with their Head Counselor, the language teachers are to take their days off during the second and third Sunday of each session unless other arrangements are needed because of the Camp program.

Applicants from overseas

Overseas applicants must bear in mind that the cost of traveling to camp is not refunded and it may not be worthwhile coming to Europe for the sole purpose of working at Camp.

Competent staff members will always be able to gain from a rewarding experience and look back on happy times. The many international contacts, shared experiences and the unique surroundings of the Swiss Alps will provide pleasant and lasting memories.

People with no experience and/or training in the educational field should not apply.